
Leadership Conference of Persons with Disability

On Community based inclusive development (CBID)

A Summary Report

20-22 November 2013, Islamabad, Pakistan

Summary Report on Leadership Conference of Persons with Disabilities on Community Based Inclusive Development (CBID)

20 -22 November 2013 | Islamabad, Pakistan

Organized By

The Community-Based Inclusive Development (CBID) Network Pakistan



The South Asian Disability Forum (SADF)



In Collaboration with

Ministry of Law, Justice and Human Rights Government of Pakistan,
The United Nations Educational, Scientific and Cultural Organization (UNESCO),



World Health Organization (WHO),



The Special Talent Exchange Program (STEP)



The Asia-Pacific Development Center on Disability (APCD),



The Light for the World,



The CHEF International,



Sightsavers , the  British Council



Cbm, , Telenor Pakistan,



& HelpAge International, 

20-22 November 2013

Margala Hotel, Islamabad, Pakistan

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LIST OF ACRONYMS

AIOU	<i>Allama Iqbal Open University</i>
ALSO	<i>Afghan Landmine Survivors' Organization</i>
APCD	<i>Asia-Pacific Development Center on Disability</i>
ASHA	<i>ALL Sanghar Handicaps' Association</i>
BPKS	<i>Bangladesh Protibandhi Kallyan Somity</i>
CBID	<i>Community-Based Inclusive Development</i>
CBID Network Pakistan	<i>Community-Based Inclusive Development Network Pakistan</i>
CBM	<i>Christian Blind Mission</i>
CIDA	<i>Canadian International Development Agency</i>
CRPD	<i>United Nations Convention on the Rights of Persons with Disabilities</i>
CSO	<i>Civil Society Organization</i>
DOJF	<i>Disability Organization Joint Front</i>
DPO	<i>Disabled People's Organization</i>
ESCAP	<i>United Nations Economic and Social Commission for Asia and the Pacific</i>
GoP	<i>Government of Pakistan</i>
JICA	<i>Japan International Cooperation Agency</i>
LCDDP	<i>Leonard Cheshire Disability and Development Programme</i>
MDGs	<i>Millennium Development Goals</i>
NDWA	<i>Nepal Disabled Women Association</i>
PWD	<i>Persons with disability</i>
SAARC	<i>South Asian Association for Regional Cooperation</i>
SADDI	<i>South Asian Disability and Development Initiative</i>
SADF	<i>South Asian Disability Forum</i>
STEP	<i>Special Talent Exchange Program</i>
ToT	<i>Training of Trainers</i>
UNESCO	<i>The United Nations Educational, Scientific and Cultural Organization</i>
WHO	<i>World Health Organization</i>

EXECUTIVE SUMMARY

A three day “*Leadership Conference of Persons with Disabilities on Community Based Inclusive Development (CBID)*” was organized by the Community-Based Inclusive Development (CBID) Network Pakistan, and the South Asian Disability Forum (SADF) in collaboration with the Government of Pakistan through the Ministry of Law, Justice & Human Rights, the United Nations Educational, Scientific and Cultural Organization (UNESCO) Islamabad, World Health Organization (WHO) Islamabad, the Asia-Pacific Development Center on Disability (APCD), the Special Talent Exchange Program (STEP) the Light for the World, the CHEF International, Sightsavers, the British Council Pakistan, HelpAge International, CBM & Telenor Pakistan held on 20-22 November 2013 at Margala Hotel, Islamabad, Pakistan.

More than 100 delegates joined together from Afghanistan, Bangladesh, Bhutan, Nepal, Pakistan, Sri Lanka, Jordan, Japan, Germany, Lebanon, Egypt, Saudi Arabia, Sweden, Thailand, & Palestine shared their valuable insights regarding community based inclusive development (CBID) and leadership improvements for persons with disabilities. The presentations of key speakers, panel discussions and the deliberations of the participants in the conference provided a range of perspectives and perceptions about the way forward for an inclusive society especially in Pakistan and then replicate to other countries.

In the end there was a consensus on the notions that persons with disabilities have equal rights to a decent standard of living, economic independence and social acceptance as any other person in each community. Moreover, laws and policies on disability should be harmonized with the principles of CBID, data regarding person will be collected to assess the current status disability situation, persons with disabilities should be equally and positively promoted by media and networking & collaboration on CBID should be strengthened among DPOs and other CSOs, local community people, governments, the United Nations agencies, international development agencies, academic institutions, media and the business sector.

INTRODUCTION

Community Based Inclusive Development

Community-Based Inclusive Development is an aim or goal or an end result to be achieved – of making communities and society at large inclusive of all marginalized groups and their concerns, including persons with disability. The rationale is that no one should be excluded from development for any reason, be it gender, disability, ethnicity, refugee status, sexuality or any other issue. CBR is the tool or strategy to achieve the goal of Community-Based Inclusive Development (CBID) for persons with disability, just as other interest groups in the community (gender etc.), use their own strategies to make development inclusive of their constituents. CBID is disability focused approach and believes in the leadership of persons with disabilities who have tacit knowledge of barriers and discrimination they face in the community.

Background and Context

Inclusive development means that partnerships and alliances are necessary between different stakeholders, especially between DPOs, families of persons with disabilities and governments. The development of the CBR Guidelines is an example of effective partnerships between multiple stakeholders i.e UN agencies, DPOs, governments, donor agencies and civil society including national and international non-governmental organizations.

CBR was initiated in the early 1980s, with the recognition that in many developing countries, the conventional system of rehabilitation had failed to address needs of persons with disabilities. CBR practice then changed from a medical orientated, often single sector (e.g., health or education), service delivery approach, to a comprehensive, multi-sectoral, rights-based one, focusing on creation of inclusive societies where persons with disabilities have access to all development benefits like everyone in their communities. The CBR Guidelines of WHO (2010) are an attempt to synthesize experiences from across the world to provide a unified understanding of the concept and principles of CBR.

The UN Convention on Rights of Persons with Disabilities (CRPD), adopted in 2006 is the most significant legal development for persons with disabilities world-wide, illustrating the shift in attitudes and approaches to persons with disabilities, from seeing them as “objects” of

charity and welfare, to viewing them as participating, contributing members of society, where they have the same rights as others in their community, and are capable of making decisions for their lives. The central tenet of the Convention is non-discrimination; its vision is that of an inclusive society.

The Incheon Strategy to “Make the Right Real” for Persons with Disabilities in Asia and the Pacific, 2013-2022, espouses 10 goals, many of which are intrinsic to CBR programmes and CBID in low and middle income countries.

Participant Details¹

Participants, more than 100, with diverse background including international delegates Afghanistan, Bangladesh, Bhutan, Nepal, Pakistan, Sri Lanka, Jordan, Japan, Germany, Lebanon, Egypt, Saudi Arabia, Sweden, Thailand, & Palestine, the Government of Pakistan dignitaries (Deputy Speaker National Assembly of Pakistan, Director General (DG), the Ministry of Law & Justice and Human Rights and Director General (DG) the Ministry of National Health Regulations Services and Coordination (NHRSC)), the UN agencies (Director/Representative UNSECO & Technical Advisor – Medical Rehabilitation WHO Islamabad), International organization (British Council), National organization and corporate sector (Telenor) contributed in this leadership conference.



¹ Full details are attached in Reference

WORKSHOP PROCEEDINGS

Inaugural Session

Initial session was emceed by Mr. Atif Shiekh, *President STEP & Deputy International Coordinator CBIDNetwork Pakistan* and Mr. Shafiqur Rehman, *President Milestone society for disabled persons and Coordinator CBID Network Punjab Chapter*. Mr. Atif Shiekh introduced all the guests and invited Dr. Muhammad Shahnawaz Munami, *National Coordinator CBIDNetwork Pakistan*, for welcome note. He praised all the organizers, foreign delegates, national leaders with disabilities, United Nations agencies and the Government of Pakistan and above all, the volunteers for making this event successful. He further mentioned the names of Mr. Atif Shiekh, Mr. Ryuhei Sano & Mr. Akiie Ninomiya from APCD and Mr. Ghulam Nabi Nizamani, International Coordinator CBID Network Pakistan & chairperson of Asia-Pacific CBR. He elaborated CBID Network Pakistan that “C” is for community and each community whether it is doctor’s community, teacher’s community or lawyer’s community, it should be inclusive and through inclusive development approach persons with disabilities should be included in all the sectors.

Ms. Sadia Rehman, Head of Programs the British Council Pakistan, said that we consider disability as cross-cutting theme and incorporate it in all our matters. British council believes that the opportunity exists for everyone, and such type of conferences give the opportunity to focus on special people who has the potential but need attention and opportunities.

Dr. Imam Yar Baig, Country Director Sightsavers, welcomed all the delegates on this robust gathering. He was optimistic that at the end of the conference we would be able to achieve the objectives of this conference and would join hands together to implement the components of UNCRPD.

Mr. Abdullah Abdur Rehman Khan, Corporate Social Responsibility specialist Telenor Pakistan, mentioned that it is in our mandate to include all the people with disabilities. He shared some of the initiative Telenor Pakistan has taken like employment opportunities and disability friendly infrastructure and was hoping to achieve tangible outputs from the conference.

Ms. Shirin Akhter, Chairperson SADF, added on this occasion that she was privileged to be here on the behalf of people with disabilities and women with disabilities. She highlighted “South Asian Disability and Development Initiative 2014-2016” to empower women with disabilities, a tangible result from the “SADF’s Strategic Planning workshop November 2013”.

Maj General (R) Dr. Farrukh Seir, Member Board of Directors CHEF International, paid tributes to all the participants on the behalf of CHEF International. He added that CHEF International’s Vision is to empower people and improve their lives with inclusive approach. CHEF International believes in universal principle of non-discrimination and we include all the people with disabilities in our development projects. He applauded the exceptional efforts made by South Asian Disability Forum and it needs recognition.

Mr. Akeii Ninomiya, Executive Director APCD, said that this is a union of persons with disabilities to create inclusive and right based community for all. He briefly overviewed the world’s progress on inclusive development and incorporating it in Post-2015 Millennium Development Goals is a stepping stone to achieve anti-discriminatory society. He further mentioned the other core areas which need to be addressed like ageing problem and women with disabilities.

Ms. Maryam Malick, Technical Advisor WHO, stated that this is very timely event as Pakistan is on verge of drafting a Bill for persons with disabilities in Pakistan. Pakistan has undergone devolution of power from federal government to provincial government after passing 18th Amendment in Constitution of Pakistan. Fair efforts are being carried out to take disability movement to the next level by drafting and presenting a bill, may be called “Pakistan Disability Act”, hence she was expecting some worthy suggestions from this conference to incorporate these into the bill.

Dr. Kozue Kay Nagata, Representative UNSECO Islamabad, welcomed all the participants and mentioned that this is really an international event as I can see many international leaders with disabilities and leaders of disability movements from many countries. We have undergone few meetings on CRPD, and believe that CBID is highly integrated approach covering development and human rights. Human rights cannot be achieved without inclusive development and vice versa. She highlighted that South Asian region is the most dynamic region now a days as in the region a democratic transition is being held in nearly all the countries of this region. She further congratulated Pakistan about successful democratic

transition as one democratic political party handed over government to another democratic political party through elections. She stressed that MDGs cannot be achieved without the development in this region. Moreover she mentioned about the recent progress about Post-2015 MDGs, and presented some core areas to be included in agenda like minimizing the disparity, climate change, disaster risk management, governance and democracy, agenda issues and Peace & Security.

Mr. Shafqat Javed Shiekh, Director General DG Ministry of National Health Government of Pakistan, felt pleased and honored to speak to this leadership conference. He shared his sentiments that he always has a passion to work with persons with disabilities. He assured that Government of Pakistan is committed with all its zeal and zest to address the problems of persons with disabilities and applying the inclusive approach we welcome all the persons with disabilities to share the valuable thoughts to strengthen the initial draft of bill for Persons with disabilities.

Ms. Nyla Qureshi, Director General Ministry of Law, Justice & Human Rights, acknowledged all the delegates both national and international and also assured the Government's commitment for the cause of persons with disabilities. She highlighted that there is a strong urge to have a platform like this so that issues can be consolidated and address accordingly. She was hopeful that positive outcomes from this conference would be taken into consideration while devising the draft for a bill for persons with disabilities. She argued that although law is important but the most important thing is the implementation of the law.



Signing Ceremony of SADDI 2014-2016

At the end of the opening session, a signing ceremony of “*South Asian Disability and Development Initiative (SADDI) 2014-2016*” held and signed by four countries including Afghanistan, Nepal, and Pakistan & Sri Lanka and witnessed by Ms. Shirin Akhter, Chairperson SADF , Mr. Atif Sheikh, President, Special Talent

Exchange Program, Pakistan, Mr. Akiie Ninomiya, Executive Director, Asia-Pacific Development Center on Disability, Ms. Shazia Khawar, Director, British Council Pakistan and Mr. Sohail Ayaz Chief Executive Officer, CHEF International.

Legislative Framework On Disability In Pakistan

This session was chaired by Ms. Saeeda Iqbal, Senator of Pakistan Senate and co-chaired by Mr. Shafqat Javed Shiekh, DG Ministry of National Health. Other speakers included Ms. Maryam Malick, Technical Advisor WHO, Mr. Atif Shiekh, Deputy International Coordinator CBID NETWORK PAKISTAN, and Senator Muhammad Alazzeh, CBM Consultant from Jordan.

This session was primarily designed to discuss the legislative framework on disability in Pakistan with on the grounds of international norms. For the relevancy reasons parliamentarians from Pakistan, government officials, international parliamentarian, DPO's and UN agencies representatives were invited to chalk out a strategy to draft a bill.

Mr. Atif Sheikh opened the session with some facts and figures related to disability movement in Pakistan like establishment of special education ministry and directorate of special education and social welfare in previous decades. He further shed some light on common misconception among the social circle in Pakistan regarding persons with disabilities as they are often denied for being the part of the family.

Ms. Maryam Malick, Technical Advisor WHO, stated that we are in pursuit of drafting the bill for person with disabilities in Pakistan for the past 3 years; initially we were facing many problems as there was no collective platform to discuss this but now we have CBID Network Pakistan, the government agencies, the UN agencies. She added that the bill shall be in line the conjunction of UNCRPD and the national policy of persons with disabilities. She was also expecting all these efforts not in vain but be implemented in its true spirit. She further opened up the discussion whether we should opt a unified law by federal government of Pakistan or separate law should be initiated in each province to effectively address the miseries of persons with disabilities. She proposed that Pakistan must have "Pakistan National Council for Disabilities".

Mr. Shafqat Javed Shiekh, DG Ministry of National Health, then pushed for holding a census activity so that a clear counted picture of persons with disability can be measured. He

suggested mass awareness campaigns should be aired and religious scholars should be highlighting this issue in their sermons as well.

Ms. Saeeda Iqbal, Senator of Pakistan senate, motivated all the participants that having a law is always better than not having a law and if you have a law, not implemented, then fight for your right, look for the like-minded people and do it as a group if an individual can't do it.

Mr. Muhannad Alazzeah, Senator in Jordan Senate, mentioned that persons with disabilities have a right to be the part of legislative process and if persons with disabilities are not included or consulted then consider it an exclusion. He mentioned success stories of Jordan and then suggested that persons with disabilities should have some technical skills to link the legislation process with UNCRPD.



*Mr. Muhannad Alazzeah,
Senator in Jordan Senate*

After a few questions from the audience and other participants, Dr. Shiekh closed the session with a hope to make the right real.

Community Based Inclusive Development (CBID) Practices In Other Countries

This session was dedicated to community based inclusive development (CBID) practices in other neighboring countries of Pakistan and how these practices can be replicated in Pakistan.

Mr. Akiie Ninomiya, Executive Director APCD, chaired these two sessions and co-chaired by Mr. Ghulam Nabi Nizamani, International Coordinator CBID Network Pakistan. Other speakers were Ms. Etsuko Ueno, Japan, Ms. Ashrafunnahar Misti, Bangladesh, Ms. Duptho Zangmo, Bhutan, Mr. Moussa Charafeddine, Lebanon, Ms. Rama Dhakal Shilpakar Nepal, and Ms. Manique Kishara Hendawitharana Gunarantne, Sri Lanka.

Ms. Etsuko Ueno², Japan, started her presentation with some astonishing facts like increasing trend in mortality rate of Japan due to no community participation. Moreover, she also reviewed the ongoing legislative work and current status of disability movement in context of community based inclusive development in Japan.

Ms. Ashrafunnahar Misti, Bangladesh, shared the struggle of person with disabilities especially women with disabilities in Bangladesh and then quoted that now persons with multiple disabilities are being offered employment opportunities in NGOs, INGOs and in government sector. She mentioned her personal experience that she was turned down in

² Full Presentation is attached in Presentations.

participating in report writing training, but she was the part of CIDA report writing team and effectively performed her tasks. Recently we (Persons with disabilities) were trying to get this issue of our inclusion in budget speech as well but unfortunately could not succeed.

Ms. Duptho Zangmo, Bhutan, on the same note she praised her family for their support all the way through to get me educated and mentioned further the Bhutan's situation regarding the community based inclusive development.

In the final session for the day, Mr. Moussa Charafeddine, Lebanon, Ms. Rama Dhakal Shilpakar Nepal, and Ms. Manique Kishara Hendawitharana Gunarantne, Sri Lanka shared the brief history of CBR and how these countries effectively implement the CBR guidelines and CBR matrix respectively as all these countries are war prone. Mr. Nizamani concluded the session with his remarks that Pakistan can be pioneer to replicate CBID practices to rest of region.

Community Based Inclusive Disaster Risk Reduction (CBIDRR)



Panelists for the session of COMMUNITY BASED INCLUSIVE DISASTER RISK REDUCTION (CBIDRR)

This panel discussion was about community based inclusive disaster risk reduction (CBIDRR) primarily focused on how disaster risk can be mitigated with the help of community based inclusion. Session was chaired by Mr. Moussa Charafeddine President, Friends of Disabled Association, Honorary Life Member Inclusion International, Lebanon, and co-chaired by Ms. Shirin Akhter Chairperson, SADF, Bangladesh and panelists were Mr. Talal Waheed, Ageing & Disability Task Force (ADTF) Coordinator, HelpAge

International, Ms. Abia Akram Director Programs, STEP, Mr. Sohail Ayaz CEO, CHEF International, Mr. Anwar Sadat, DRR Coordinator, HelpAge International, and Mr. Farooq Masih Inclusion Advisor Handicap International (HI).

Mr. Talal Waheed ADTF coordinator highlighted about the history of ADTF. He said that in September 2010, 11 likeminded national, International and disable people organizations (Expert organizations primarily facilitating older persons and/or persons with disabilities through their programs) joined their hands and formed Aging & Disability Task Force to make the difference in the lives of older persons and persons with disabilities in, during and after any form of disaster. ADTF is also working as sub cluster under protection cluster in Pakistan since its inception. Mr. Talal further said that now the secretariat of ADTF is hosted by HelpAge and we are making difference in Pakistan not only through advocacy but also through capacity building of stakeholders.

Ms. Abia emphasizes on the inclusion of women with disabilities during the disasters and making disaster management gender sensitive because women with disabilities have specific issues those other often neglected during disasters. She stressed on the personal privacy matters of women with disabilities during the disasters.

Mr. Sohial Ayaz CEO of CHEF highlighted CHEF projects and programs. He said that CHEF is disability focused organization and we believed in inclusion. CHEF has been involved in promoting mainstreaming disability in disaster through its development initiatives since 2010 after flood. The CHEF also recognizes that for mainstreaming disability in disaster, there is a need to include disability perspective while planning for disaster risk reduction. Based on its past experience the CHEF International, in the coming five years will develop a comprehensive inclusive development programs integral to organization's approach to promote inclusiveness in all its initiatives. CHEF International will continue to play its role in mainstreaming disability not only in disaster but will also advocate promotion of rights of person with disabilities and their empowerment with other stakeholders like CBID Network Pakistan.

Mr. Anwar Sadat from HelpAge told that HelpAge International helps older people claim their rights, challenge discrimination and overcome poverty, so that they can lead dignified, secure, active and healthy lives. We are witnessing an increasing frequency of natural disasters, coupled with climate change. We work to get recognition for older people's vulnerabilities and their invaluable knowledge in coping with disasters. We have developed

Inclusive Disaster Risk Reduction Technical Guidelines for older people and people with disabilities those will be launched at the end of this conference.

Mr. Farooq from HI said that we are working Pakistan since the emergency in 2005 earthquake to help those newly persons with disabilities as a result of earthquake related injuries and to support those previously with disabilities whose needs were being overlooked by the relief effort. Once the emergency phase was over Handicap International remained to carry on its work and to address the needs of people with disabilities as the development phase began.

At the end of session, Chair Mr. Moussa and Co-Chair Ms. Shirin also told briefly about human made and natural disasters in Lebanon and Bangladesh. They focused on inclusion of person with disabilities in planning process in both countries.

Community Based Inclusive Education Initiatives

This panel discussion on community based inclusive education initiatives was chaired by Dr. Imam Yar Baig, Country Head, Sightsavers, and jointly co-chaired by Ms. Humaira Amir Naseer, Joint Program Support Officer-Education UNESCO Islamabad. Other panelists included were Dr. Tanzila Nabeel, Associate Professor, Allama Iqbal Open University Islamabad, Mr. Zahid Majeed, Assistant Professor, Allama Iqbal Open University Islamabad, Mr. Ali Shabbar, STEP, Pakistan and Dr. Muhammad Shahnawaz Munami, National Coordinator CBID Network Pakistan.

Mr. Zahid Majeed and Ms. Tanzila Nabeel³ presented a detailed presentation over the education initiatives Allama Iqbal Open University has taken so far for inclusion of people with disabilities and also answered various challenging question with firm determination.

Dr. Muhammad Shahnawaz Munami, National Coordinator CBID Network Pakistan, discussed about the experiences and phases of inclusive education (Presentation is attached) in details.

At the end of this session, a rigorous question and answer round was held and the panelists answered the question with knowledge and wisdom.

³ Presentation is attached

3 Years Strategic Planning By CBID Network Pakistan⁴

This was the final & most important session in which panelists discussed what would be the strategy of CBID, how it would be strengthened in Pakistan and how other organizations, DPOs, NGOs going to join CBID.

Final session was chaired by Dr. Maryam Malik Technical Advisor, WHO Pakistan and co-chaired by Mr. Ryuhei Sano Acting General Manager, APCD Thailand. Other speakers included, were Mr. Imran Nazir Executive Director, Leonard Cheshire Disability and Development Programme LCDDP, Mr. Ghulam Nabi Nizamani International Coordinator, CBID Network Pakistan, Coordinator of ASHA and Mr. Shafiqur Rehman President, Milestone Society for Disabled Persons. Mr. Imran presented a comprehensive presentation of three year CBID Network Pakistan strategic planning. Mr. Shafiq discussed how the idea of strategic planning developed and all stakeholders worked together for the development of three years strategic planning. Mr. Nizamani focused on silent features of strategic planning and successful implementation before launching of the CBID Network Pakistan strategic planning document. Mr. Sano wrapped up the discussion and included all points discussed during the session.

At last session of the day Mr. Ghulam Nabi Nizamani read out the Islamabad recommendation after the inclusion of amendments and suggestion brought up through this conference. In the end “Islamabad Recommendations on CBID⁵” were unanimously adopted with huge round of applause from the participants and delegates.

⁴ Details are attached in presentation section

⁵ Original text in the reference section

Launching Ceremony

The launching ceremony of “Islamabad Recommendations on CBID”, “A strategy Plan for CBID Network Pakistan⁶” and “Inclusive DRR guidelines-CADR-HelpAge International” was held on 22 November 2013, the final day of “*Leadership Conference of Persons with Disabilities on Community Based Inclusive Development (CBID)*”.

On this auspicious moment, Chief Guest Honorable Deputy Speaker National Assembly of Pakistan, Mr. Murtaza Jawed Abbasi delivered his speech⁷ and showed commitment of the government to present a bill for people with disability. Guest of Honor Mr. Shoaib Mir, Joint Secretary Ministry of Law, Justice and Human rights Government of Pakistan also promised the same note.



Mr. Shahnawaz Munami - National Coordinator CBID Network Pakistan & Mr. Muhammad Atif Shiekh- International Coordinator CBID Network Pakistan are presenting a souvenir to Chief Guest Honorable Deputy Speaker National Assembly of Pakistan, Mr. Murtaza Jawed Abbas



Ms. Tanja Karen - CBM Germany

Other speaker both national and international delegates including Ms. Saeeda Iqbal, Senator of Pakistan Senate, Dr. Maryam Malick, Technical Advisor Disabilities and Rehabilitation, WHO, Dr. Kozue Kay Nagata-UNESCO, Ms. Rima Canawati Director, Bethlehem Arab Society for Rehabilitation, Palestine, Mr. Akiie Ninomiya, Executive Director-APCD, Mr. Ghulam Nabi Nizamani-CBR Asia-Pacific Network/ CBR Global Network, Mr. Muhammad Atif Shiekh- International Coordinator CBID Network Pakistan, Mr. Shahnawaz Munami - National Coordinator CBID Network Pakistan, Ms. Tanja Karen - CBM, Mr. Amanullah Khan –on the behalf of CHEF International and Dr. M. Babar Qureshi Director, CBM Pakistan, shared their final sentiments regarding full inclusion and mainstreaming the persons with disabilities through Community Based Inclusive Development (CBID).

⁶ www.cbidn.org.pk

⁷ Full speech in reference section

Ms. Zahida Hameed Deputy National Coordinator CBID Network Pakistan, read out the “Islamabad Recommendations on CBID”.

The concluding remarks were delivered by Mr. Shahnawaz Munamion behalf of CBID Network Pakistan in which he thanked all the organizers from Pakistan and delegates from other countries, disabled people’s organizations (DPOs) & other civil society organizations (CSOs), the Government of Pakistan, the United Nations agencies, international development agencies and the business sector for their support and participation in making this event productive and historical.

REFERENCES

Islamabad Recommendations on Community Based Inclusive Development

We, the representatives of persons with disabilities from Pakistan and other countries, disabled people's organizations (DPOs) and other civil society organizations (CSOs), the Government of Pakistan, the United Nations agencies, international development agencies and the business sector, over 100 persons, participated in the Leadership Conference of Persons with Disabilities on Community Based Inclusive Development (CBID) held on 20-22 November 2013, in Islamabad, Pakistan;

Noting that the majority of persons with disabilities are subject to social exclusion on a daily basis, which affects negatively their rights to access to equal opportunities;

Noting further that persons with disabilities have equal rights to a decent standard of living, economic independence and social acceptance as any other person in each community;

Recognizing the significance of the international and regional instruments such as the United Nations Convention on the Rights of Persons with Disabilities (CRPD), the Community-Based Rehabilitation (CBR) Guidelines and the Incheon Strategy to "Make the Right Real", 2013-2022;

Believing in CBID which is essential for persons with disabilities to live independently with dignity and equality in each community;

Hereby unanimously recommend as follows:

1. Laws and policies on disability should be harmonized with the principles of CBID;
2. Development policies and programmes at all levels should be designed, implemented and monitored from the perspective of CBID;
3. The engagement of persons with disabilities in political participation at all levels should be enhanced;
4. Disability-specific data should be collected for a better planning and implementation of community services for persons with disabilities;
5. Persons with disabilities, particularly women with disabilities, persons with severe disabilities, children with disabilities and their families should be included in community activities;
6. Persons with disabilities should be equally and positively promoted by media; and
7. Networking and collaboration on CBID should be strengthened among DPOs and other CSOs, local community people, governments, the United Nations agencies, international development agencies, academic institutions, media and the business sector.

Presented and unanimously adopted
at the Leadership Conference on Community Based Inclusive Development
22 November 2013

Conference Rundown

WEDNESDAY, 20 NOVEMBER 2013

09:00-11:00	Opening Ceremony M/C Mohammad Atif Shaikh/Shafiqur Rehman (President Milestone society of persons with disabilities)
	Recitation from the Holy Qur'an
	Welcome Note Dr. Shahnawaz Munami, National Coordinator-CBID Network Pakistan
	Ms. Sadia Rehman Head of Programs, British Council Pakistan
	Dr. Imam Yar Baig, Country Director Sightsavers Pakistan Office
	Mr. Abdullah Abdur Rehman Khan, CSR Specialist, Telenor
	Ms. Shirin Akhter, Chairperson SADF
	Maj General (R) Dr. Farrukh Seir , Member of Board of Directors, CHEF International
	Mr. Akiie Ninomiya, Executive Director-APCD
	Dr. Maryam Malick, Technical Advisor Disabilities and Rehabilitation, WHO
	Dr. Kozue Kay Nagata, Director/Representative-UNESCO Islamabad
	Mr. Shafqat Javed Shiekh, DG Ministry of National Health
	Ms. Nyla Qureshi, DG, Ministry of Law, Justice & Human Rights
	Signing Ceremony of SADDI 2014-2016
11:00-11:30	Refreshment Break

11:30 AM - 01:00 PM PANEL DISCUSSION - 1

Legislative Framework on Disability in Pakistan

Chair	Speaker	Co Chair
Dr. Saeeda Iqbal Senator, Senate of Pakistan Government of Pakistan	Dr. Maryam Malick, Technical Advisor Disabilities and Rehabilitation WHO	Mr. Shafqat Javed Shiekh, Director General, Ministry of National Health, Government of Pakistan
	Mr. Muhammad Atif Sheikh Deputy International Coordinator CBID Network Pakistan	
	Mr. Mr. Muhannad Alazzeah Senator in Jordan Senate	

01:00 – 01:30 PM Discussion/Q&A

01:30 – 02:30 PM Lunch Break

02:30 AM - 03:30 PM PANEL DISCUSSION - 2

Community Based Inclusive Development (CBID) Practices in Other Countries

Chair	Speaker	Co Chair
Mr. Akiie Ninomiya APCD	Ms. Etsuko Ueno Japan	Mr. Ghulam Nabi Nizamani, International Coordinator, CBID Network Pakistan

	Ms. Misti Bangladesh	
	Ms. Duptho Zangmo Bhutan	

03:30 - 04:00 PM Tea Break

04:00 PM - 04:30 PM PANEL DISCUSSION - 3

Community Based Inclusive Development (CBID) Practices in Other Countries

Chair	Speaker	Co Chair
Mr. Akiie Ninomiya APCD	Mr. Moussa Charafeddine Lebanon	Mr. Ghulam Nabi Nizamani, International Coordinator, CBID Network Pakistan
	Ms. Rama Nepal	
	Ms. Manique Sri Lanka	

04:30 – 05:00 PM Discussion/Q&A

THURSDAY, 21 NOVEMBER 2013

09:00 - 10:30 AM PANEL DISCUSSION - 4

Community Based Inclusive Disaster Risk Reduction (CBIDRR)

Chair	Speaker	Co Chair
Mr. Moussa Charafeddine President, Friends of Disabled Association, Honorary Life Member Inclusion International, Lebanon	Mr. Sohail Ayaz CEO, CHEF International	Ms. Shirin Akhter Chairperson, SADF, Bangladesh
	Mr. Talal Waheed Ageing & Disability Task Force Coordinator, HelpAge International	
	Mr. Farooq Masih Inclusion Advisor Handicap International	
	Mr. Anwar Sadat, DRR Coordinator, HelpAge International	
	Ms. Abia Akram, Director Programs, STEP	

10:30 – 11:00 AM Discussion/Q&A

11:00 – 11:30 AM Tea Break

11:30 AM - 01:00 PM PANEL DISCUSSION – 5

Community Based Inclusive Education Initiatives

Chair	Speaker	Co Chair
Dr. Imam Yar Baig Country Head Sightsavers	Mr. Zahid Majeed, AIOU	Ms. Humaira Amir Naseer Joint Program Support Officer- Education UNESCO, Islamabad
	Dr. Shahnawaz Munami, National Coordinator-CBID Network Pakistan	
	Dr. Tanzila Nabeel, AIOU	

	Mr. Muhammad Akram Founder & President Danishkadah	
	Mr. Ali Shabbar STEP	

01:00 – 01:30 PM Discussion/Q&A

01:30 - 02:30 PM Lunch Break

02:30 - 03:30 PM PANEL DISCUSSION - 6

3 Years Strategic Planning By CBID Network Pakistan

Chair	Speaker	Co Chair
Dr. Maryam Malick, Technical Advisor Disabilities and Rehabilitation WHO	Imran Nazir Rana Country Director LCDDP	Mr. Sano APCD
	Mr. Shafiqur Rehman, President-Milestone, Provincial Coordinator	
	Mr. Ghulam Nabi Nizamani, International Coordinator CBID Network Pakistan	

03:30-04:00 PM Discussion/Q&A

04:00-04:30 PM Conference Recommendations

04:30-05:00 PM Discussion/Q&A

Friday, 22 NOVEMBER 2013

10:00 - 12:00 LAUNCHING CEREMONY M/Cs Shafiqur Rehman/Asim Zafar

1	Mr. Ghulam Nabi Nizamani-CBR Asia-Pacific Network/ CBR Global Network
2	Mr. Amanullah Khan –on the behalf of chef international CHEF International
3	Mr. Muhammad Atif Shiekh- International Coordinator CBID Network Pakistan
4	Mr. Shahnawaz Munami - National Coordinator CBID Network Pakistan
6	Ms. Tanja Karen - CBM RO EMR
7	Dr. Maryam Malick, Technical Advisor Disabilities and Rehabilitation, WHO
8	Mr. Akiie Ninomiya, Executive Director-APCD
9	Ms. Rima Canawati Director, Bethlehem Arab Society for Rehabilitation, Palestine
10	Dr. Kozue Kay Nagata-UNESCO
11	Dr. M. Babar Qureshi Director NTD, CBM Pakistan
12	Recommendations: Ms. Zahida Hameed Deputy National Coordinator
13	Ceremonial Launching of CBID Strategic Planning & inclusive DRR guidelines by Mr. Anwar Sadat DRR Coordinator, HelpAge International
14	Guest of honor: Mr. Shoaib Mir Joint Secretary. Ministry of Law, Justice and Human Rights.
15	Ms. Saeeda Iqbal, Senator of Pakistan Senate
16	Speech by Chief Guest, Mr. Murtaza Jawed Abbasi, Deputy Speaker National Assembly.

List of Participants

International Participants

Mr. Ryuhei Sano

Acting General Manager, APCD
Thailand

Ms. Amina Azimi

ALSO, Afghanistan

Mr. Akiie Ninomiya

Executive Director, APCD
Thailand

Ms. Shirin Akhter

Chairperson, SADF, Bangladesh

Ms. SiripornPraserdchat

Logistics Officer, APCD
Thailand

Ms. Duptho Zangmo

Bhutan

Ms. Etsuko Ueno

Director, Japanese Society for Rehabilitation of Persons with
Disabilities

Ms. Rama Dhakal Shilpakar

Nepal

Ms. Tanja Kern

Regional Director, CBM
Germany

Ms. Manique Kishara Hendawitharana Gunarantne

Sri Lanka

Ms. Rima Canawati

Director, Bethlehem Arab Society for Rehabilitation, Palestine

Mr. KiranShilpakar

Nepal

Mr. Muhannad Alazze

Senator in Jordan Senate
President, Tadmire Centre for Human Rights
Jordan

Ms. Ashrafunnahar Misti

Bangladesh

Mr. Moussa Charafeddine

President, Friends of Disabled Association
Honorary Life Member Inclusion International
Lebanon

Mr. MaiwandNazari

Afghanistan

Ms. SonamWangmo

Bhutan

Pakistan

Mr. Atif Shiekh

President STEP, Honorary chairperson SADF

Dr. Muhammad Shahnawaz Munami

National Coordinator, CBID Network Pakistan

Dr. Imam Yar Baig

Country Director, Sightsavers

Dr. Maryam Malick

Technical Advisor, WHO Pakistan

Dr. Kozue Kay Nagata

Director/ Representative
UNESCO, Islamabad

Maj General (R) Dr. Farrukh Seir

Member Board of Directors
CHEF International

Dr. M. Babar Qureshi

Director NTD, CBM
Pakistan

Ms. Zahida Hameed

Deputy National Coordinator, CBID Network
Pakistan

Dr. Saeeda Iqbal

Senator, Senate of Pakistan

Mr. Ali Shabbar

STEP, Pakistan

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Associate Professor
Allama Iqbal Open University Islamabad

Mr. Zahid Majeed

Assistant Professor
Allama Iqbal Open University Islamabad

Mr. Abdullah Abdur Rehman Khan

Corporate Responsibility Specialist,
Telenor Pakistan

Mr. Muhammad Akram

Founder & President
Danishkadah

Mr. Anwar Sadat

DRR Coordinator, HelpAge International

Mr. Imran Nazir

Executive Director
Leonard Cheshire Disability and Development
Programme LCDDP/ CBID Network Pakistan

Mr. Shafiqur Rehman

President, Milestone Society for Disabled Persons

Mr. Ghulam Nabi Nizamani

International Coordinator, CBID Network Pakistan

Mr. Shoaib Mir

Joint Secretary Ministry of Law, Justice and Human rights
Government of Pakistan

Ms. MuneebaAtif

Facilitator

Mr. Sohail Ayaz

CEO, CHEF International

Mr. AmanUllah Khan

Program Manager, CHEF International

Mr. Talal Waheed

Ageing & Disability Task Force Coordinator,
HelpAge International

Mr. Shafqat Javed Shiekh

Director General,
Ministry of National Health, Government of
Pakistan

Mr. Mian Asim
Coordinator, CBID Network Pakistan

Mr. Murtaza Jawed Abbasi
Deputy Speaker, National Assembly of Pakistan

Ms. Abia Akram
Director Programs, STEP

Mr. Ajmal Khan
CBM, Pakistan

Ms. Humaira Amir Naseer
Joint Program Support Officer- Education
UNESCO, Islamabad

Mr. Farooq Masih
Inclusion Advisor
Handicap International

Ms. Nyla Qureshi
Director General, Ministry of Law & Justice and Human Rights,
Government of Pakistan

Presentations & Speeches

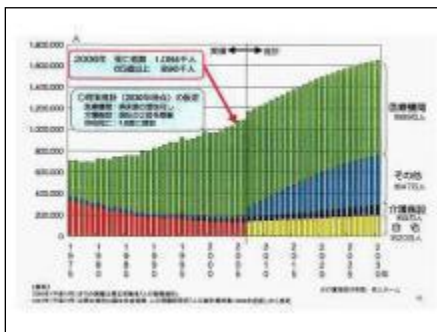
Practices of CBID in Japan by Ms. Etsuko Ueno

Practices of CBID in Japan revised

November 20, 2013
Etsuko Ueno
Japanese Society for Rehabilitation of Persons with Disabilities (JSRPD) & JANNET
Vice Chair, CBR AP Network

Outline of Japan

Population : 128,060,000 (National Census in 2010)
Since 2005 population has been decreasing in Japan.
Aging society (number of those who are over 65)
2010: 23%, 2035: estimated as 33.4%
Relative poverty rate : second in the world
a mother-child family
(Expectation toward mutual support in the community.)



Disability

Disabled Population: 654 million (5%)
Towards ratification of CRPD
Three disability-related laws have been revised/established.
1. Revision of Fundamental Law for Persons with Disabilities
2. Establishment of Prevention of Abuse Law
3. Establishment of Law for Elimination of Discrimination for Persons with Disabilities

↓
Ratification of CRPD

Issues to be challenged

- Recovery from Tohoku Great Earthquake and Tsunami on March 11, 2011
- Economic globalization
Increase of part time workers, especially in younger generation.
- Gap in income
Relative poverty rate is the second in the world. A-mother-child family suffers most.

Various challenges in disability

UN level : Towards Post MDGs and Disability
From Welfare to social work with development

- Innovative approaches like community business are seen.
- Revitalization of community
Green revolution of decentralization

Review of activity in Japan with CBR Matrix

Two experiences of the use of CBR Matrix to review the community-based activities in Japan

- July 13, 2013 in Nagoya city
 - 2/3 did not know CBR but most of them are engaged in CBR like activity in the community.
- October 27, 2013 in Tokyo
 - Participants have heard of CBR.

Both cases with the use of CBR Matrix, participants became active in discussing and learning each other although their background is different.

CBIDの日本の事例

- Community-based approach
 - Cocoron (mental disability, support for living and income generation), Fukushima
 - Musou (comprehensive support for personal attendant, living and income generation, housing)
 - Kusanone (Grassroots) Mutual Support Project (SHG, out reach, study meetings, Soft type services)
 - Higashiohmi city (Cityzons' involvement, lots of networks, disability is incorporated)



Cocoron, Fukushima Pref.

Key words: mental disability, use of community resources, support for living and work/income generation

Started in 2002 as NPO

Conducted workshop for identifying a suitable center for persons with psycho social disabilities for three years in southern area of Fukushima Pref.
 Stakeholders : people with mental disabilities, village people, farmers, expert of mental disabilities
 Activity : Guidance, group home, agriculture, café and shop, participating in village revitalization, art exhibition, color therapy
 Introduced in CBR Guidelines(Supplementary) as a good practice.

Case 1: Cocoron

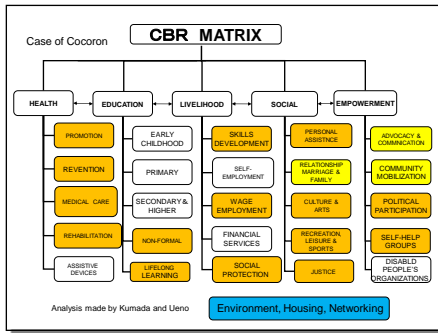
- Target : people with psycho social disabilities, their family and community
- With Services and Supports for Persons with Disabilities Act, it organizes community Activity Support Center, Multi-Functional Type service and Group Homes for persons with psycho social disabilities.
- Organize art exhibition, concert, color therapy and a lecture on issues of psycho social problems
- It obtained the status of Social Welfare Cooperation in Oct.2011
- Cocoron is introduced in CBR Guidelines as an example of Japan

Cocoron, Fukushima Pref.

Key words: mental disability, use of community resources, support for living and work/income generation

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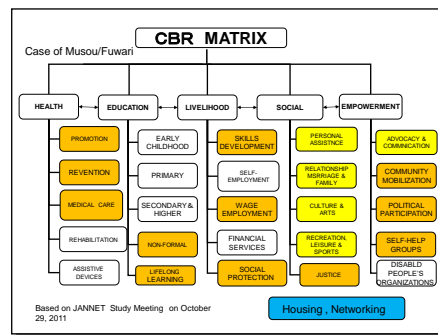
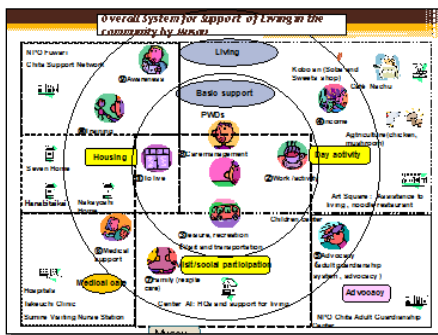


Musou, Handa city, Aichi Pref.

Keywords : intellectual and developmental disabilities, personal care service, comprehensive approaches including living and work, connection with people and resources in community

Started in 2000 as NPO Fuwari

- Main activity
- At the beginning



Higashiohmi city, Shiga pref. (near Lake Biwa)

Keywords : community, human resources and networking, involvement of local government

Population :110,000, Forest : 56%

Birth place of Ohmi merchants with Sampo Yoshi

Spirit (three party satisfactory: sellers, buyers and community)

Characteristics : good linkage of people and social resources, human networking,

Aim of the city: sustainable society, support citizens challenging issues of the community

Started Welfare Moll from April 2012

3rd CBR Asia Pacific Congress

Time : September 1-3, 2015, Japan

Venue : Keio Plaza Hotel, Shinjuku, Tokyo

Theme:

Co-organizers: CBR AP Network, Two local counterparts(JANNET, JSRPD), APCD

Collection of Good practices of CBID will be presented and distributed.

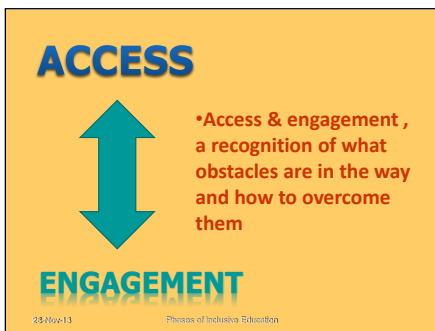
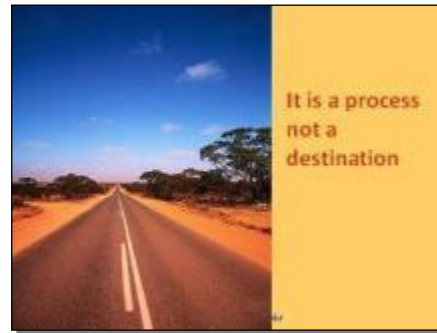
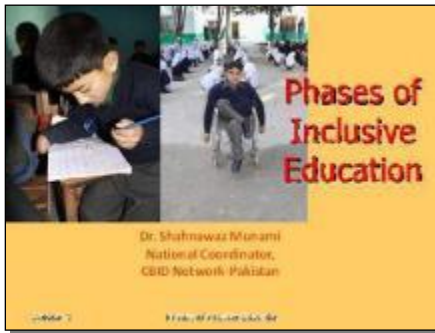
You are most welcome to the Congress in 2015!

What will be held in 2015?

-March, International Conference on Disaster Preparedness in Sendai, Japan
-UN will adopt the Post MDGs as the new framework of development
Disability should be included.

September 1-3, 3rd CBR AP Congress in Tokyo
We look looking to meeting all of you and discuss with you the way we move forward on for the sustainable development for all.

Inclusive Education by Mr. Shahnawaz Munami



Inclusive Education

When every child is welcomed and valued regardless of ability or disability.

Inclusive Education is an attitude

- It means the doors to schools, classrooms and school activities are open to every child
- The focus is on giving every child the help s/he needs to learn.

28-Nov-13

Phases of Inclusive Education

Inclusive Education 5 Phases

23-Nov-13

Phases of Inclusive Education

Infrastructure Disabled friendly



Raising Awareness

- Community
- Parents
- Social Organisations
- DPOs
- Local Authority
- Peer Group

23-Nov-13

Phases of Inclusive Education

Capacity Building

- Teacher's Training
 - Master Trainers
 - School Teachers Locally
- Parents Training
- IL Training
- Attendant Training



28-Nov-13

Phases of Inclusive Education

Required availability

- Assistive Devices and its accessories available.
- Linkages with Health and Education
 - Physiotherapy
 - Audiology
 - Low Vision




Lecture 7 Faculty of Education, BU

Recruitment of Students

- Screening of CWDs
- Meeting with Parents
- Need Assessment
- Provision of Assistive Devices
- Training to use Assistive Devices
- Recruitment

Lecture 8 Faculty of Education, BU

S E N CO



Education



Coordination



Spec Education



Lecture 7 Faculty of Education, BU

Conclusions

- **Together we can do more!**
 - Experience sharing, learning processes, capacity development
 - Participation: Doing "with" not "for"
 - Building (strategic) alliances, use synergies and resources
- **No accessibility by disability & development approach!**
 - Human rights-based approach
- **No individualist**
 - Remove barriers
 - Rehabilitation accessibility attitude
 - Promote inclusive practices



Lecture 7 Faculty of Education, BU

Community Based Inclusive Education Initiative by Mr. Zahid Majeed and Ms. Tanzila Nabeel

Community Based Inclusive Education Initiatives

Dr. Tanzila Nabeef
Associate Professor, AJOU
Mr. Zahid Majeed
Assistant Professor, AJOU

Leadership Conference of Persons with Disabilities, Islamabad, Pakistan
20-22 November, 2013

Project Partners

USAID
ENGAGE, USA (Engaging With Disabled People's Organizations in Development Cooperation)
AIR, USA (American Institutes for Research)
ORGONE International, Islamabad, Pakistan.

Leadership Conference of Persons with Disabilities, Islamabad, Pakistan
20-22 November, 2013

Project Mission

**Strengthening Teachers:
Strengthening Special Need Students**

Leadership Conference of Persons with Disabilities, Islamabad, Pakistan
20-22 November, 2013

Project Vision

- Promoting Child Friendly School Environment
- Capacity Building of Primary School Teachers for Inclusive Setup
- Create Community Awareness on Special Needs and Opportunities within the Community.
- Strengthening of Parents in terms of Awareness, Care and Education
- Networking of Resources between Community and Education Sector

OBJECTIVES

- To provide support in developing and delivering training to teachers, district office staff of AJK
- To Mobilize the community to inclusive staff

Procedural Activities

- Planning Meetings: July 2008
- Project Launched September, 2008
- Mentor Teachers' Training
- Trainee Teachers Training
- Cluster Meetings (fortnightly)
- Schools' visits by Mentor Teachers and Team
- Collaboration with education departments at AJK
- Community Awareness and Networking of Resources

Project Activities...

- Collection of Base Line Data from Bagh on Disability among Children
- Establishment of Office at Bagh.
- Development of Training Manuals
 - Inclusive Education (Special Need Education)
 - Science
 - English
 - Math
 - Social Studies
- Identification and Selection of personnel at Bagh

2

Project Team

- **AIR Team**
 - Mr. Jerry Mindes
 - Dr. Susan Caceres
 - Mrs. Carolyn Carpenter
- **AIOUTeam**
 - Lead Consultant (Dr. M. Awan)
 - Consultant I (Dr. Tanzila Nabeel)
 - Consultant II (Mr. Zahid Majeed)
 - Technical Consultant (Mrs. Rubina Mahmood)
 - Coordinator Bagh Office (Mrs. Saiqa)
 - Office Assistant, Bagh Office (Mr. Shafique)
 - Office Boy, Bagh Office (Mr. Munir)

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Bagh Office

- Coordinating Project Activities
- Arranging Cluster Meetings
- Collecting Data
- Managing Project Record
- Reporting to ORGONE, Islamabad and Project Lead Consultant.
- Arranging and Conducting special needs children parents.
- Coordinating the resources existing in community
- Awareness creation activities

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**Project Team:
Role and Responsibilities**

- Planning and Implementation
- Coordinate all project activities
- Development of Training Material and Teacher Resource Kit
- Arrangement, conduct the workshops
- Training of Mentors and Teachers
- School Visits
- Provision of resources

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**Mentor Teachers:
Role and Responsibilities**

Work with primary teachers in Bagh for reinforcement

- School Visits
- On spot problem solution
- Observing and Recording children progress
- Provide technical assistance
- Attend cluster meetings
- Guidance & Counseling to parents' of children with special needs
- Motivate the community for inclusive education



Selection of Schools and Children

- 19 Schools were selected on the recommendations of RISE
- 25 Teachers from the schools having special need students
 - Male: 13
 - Female: 12
- Special Need Children: 48
 - Children with visual Impairment: 8
 - Children with Hearing Impairment: 8
 - Children with Physical Handicaps: 10
 - Children with Intellectual Deficiencies: 14
 - Children with Emotional Disturbances: 02
 - Children with Multiple Handicaps: 02

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Operational Phase

- Project Work Plan by AIR, ORGONE and Project Team.
- Selection and Recruitment of Mentor Teachers.
- Selection of Trainee Teachers.
- Adaptations in curriculum for Math, English, Social Studies and Science.
- Training of "Mentor Teachers".

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- Quarterly training provided by Project Team and AIR regarding the content of the training, implementing the IEP and using the Teacher Resource Kit.
- Establishment ORGONE office at Bagh
- 3 & 6 days Trainings at Bagh.
- Cluster Meetings fortnightly.
- Schools visits by Mentor Teachers twice in a month.

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- Sharing of experiences and guidance to teachers in cluster meetings by project team
- Project Team schools visits.
- Medical professionals visits to Bagh for screening and assessment.
- Community mobilization.
- Meetings with School Management Committees.
- Guidance and Counseling to Special Needs Children Parents.
- Encouraging involvement of District Education Officers.

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Training: Mentor Teachers

Special Needs Identification
Special Education
Inclusive Education
Inclusive Classroom/Child Friendly Schools
Multi-Grade Classroom Teaching
Teaching Science
Teaching English
Teaching Mathematics
Teaching Social Studies

19

Teacher training and school based activities

- Selection of Trainee Teachers completed RISE training and with special need children in their classrooms.
- Two (3 & 6 Days) teacher training workshops for 25 primary school teachers.
- Training assisted the teachers to apply active learning strategies to teach Math, English, Social Studies, and Science in inclusive classroom setup

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- Strengthen teachers' ability to address the needs of a diverse group of students.
- Ongoing support to primary teachers in Bagh through day-long sited visits to primary schools by "mentor teachers."
- Responding the queries of Mentor Teachers.
- In the early phase, project team members accompanied the "mentor teachers" to school-sites.
- During the first and last quarter of the project, mentor teachers collected data to measure project impact on enrollment and other indicators (parents and community involvement)

- ### Trainee Teachers' Trainings
- Initial 3 Days Training
 - Special Needs Identification
 - Special Education
 - Inclusive Education
 - Inclusive Classroom/Child Friendly Schools
 - Teaching Mathematics
 - Six Days Training
 - Multi-Grade Classroom Teaching
 - Teaching Science
 - Teaching English
 - Teaching Social Studies

Initial 3 Days Workshop Activities

Day	Session I (0900-1020)	Session II (1045-1200)	Session III (1200-1230)	Session IV (1415-1530)
Friday (11-10-2008)	Special Education-I	Special Education-II	Special Needs Children-I	Special Needs Children-II
Saturday (01-11-2008)	Inclusive Education Importance & Need	Inclusive Education Teachers' Competencies	Lesson Planning-Math I for Inclusive Classroom	Lesson Planning- Math II for Inclusive Classroom
Sunday (12-11-2008)	Lesson Planning- Math III for Inclusive Classroom	Lesson Planning- Math IV for Inclusive Classroom	Lesson Planning-Math V for Inclusive Classroom	Activities & Concluding Session


06 Days Workshop Activities

Day	Session I (0900-1020)	Session II (1045-1200)	Session III (1200-1230)	Session IV (1415-1530)	Session V (1600-1700)
Monday (02-12-2008)	Multi-Grade Teaching (Mathematics)	Science	Science	Science	Science
Tuesday (03-12-2008)	Science	Science	Science	Science	Science
Wednesday (04-12-2008)	Science	Multi-Grade Teaching (Mathematics)	Multi-Grade Teaching (Mathematics)	Multi-Grade Teaching (Mathematics)	Multi-Grade Teaching (Mathematics)
Thursday (05-12-2008)	Multi-Grade Teaching (Mathematics)	Multi-Grade Teaching (Mathematics)	Multi-Grade Teaching (Mathematics)	Multi-Grade Teaching (Mathematics)	Multi-Grade Teaching (Mathematics)
Friday (06-12-2008)	English	English	English	English	English
Saturday (07-12-2008)	English	English	English	English	Project Presentation (1600-1700)

- ### Cluster Meetings
- Most important and successful part of the project
 - Cluster meetings for primary school teachers arranged and conducted fortnightly
 - Trainee teachers share, discuss their experiences, children's progress and challenges.
 - Project Team/Mentor teachers facilitated the cluster meetings' discussions.

- ### Community Mobilization
- Mentor Teachers office staff mobilized the community through meetings and personal visits at their homes.
 - Trainee Teachers visited nearby community to create awareness.
 - Trainee teachers arranged get together at their schools to promote inclusive education.
 - Mentor Teachers, Trainee Teachers and office staff conducted a small scale household survey on special needs children.
 - Project team and mentor teachers visited district education officers to seek their collaboration and cooperation.

3 Years Strategic Planning By CBID Network

 **BID NETWORK PAKISTAN**

Strategic Planning

CBID-N 2013-16
(3 Years)

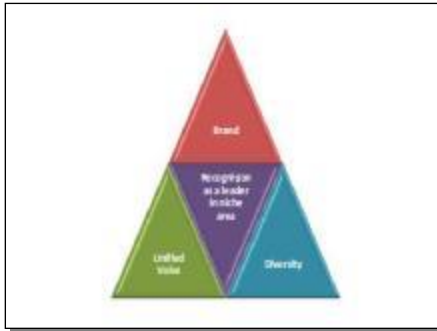


July 20 – 21, 2013
Islamabad.

Purpose was to:

- Develop a new strategy for the next three years
- Identify key initiatives
- Identify measures of success
- Set realistic targets
- Agree on a plan of action for the next six months



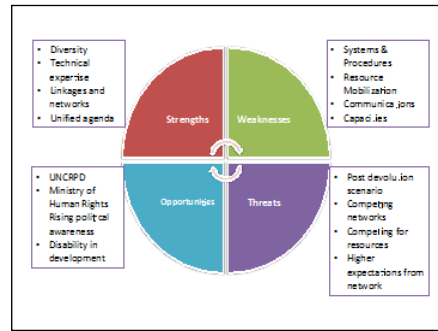


Mission We champion the cause for inclusive development and strive to make Pakistan a barrier-free society that stands on the bedrock of inclusion.

Vision We are recognized as a unified voice that successfully influences policy and legislative reforms for inclusive development.



We are specialists on disability and inclusion. Many of our members are recognized as international experts. We have a network of member organizations spread across most parts of the country. We can help you understand what the obligations of the UN Convention on Rights of Persons with Disability really mean and how they can be applied practically to public policy and political goals, and how development initiatives can be made truly inclusive.



Destination Statements

Our advocacy was successful

- CBIDN recognized as the network of choice for advocacy on inclusive development
- Pakistan Disability Act for the rights of Persons with Disability was enacted

We developed good relations with our Customers

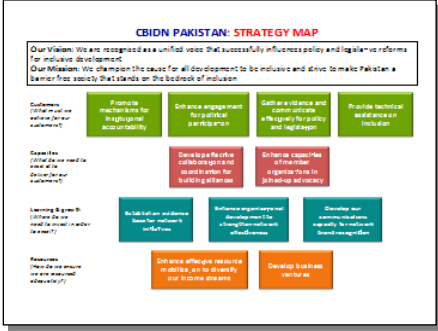
- Relevant ministries in each province held policy dialogue on inclusive development
- All major political parties developed policies on inclusive development
- Development organizations became inclusive in their approaches
- The media launched a campaign on inclusive development

We enhanced our Network's effectiveness

- Network registered with Securities Exchange Commission of Pakistan (SECP)
- At least one trained staff each recruited for financial management, proposal and report writing, and linkages / communications
- Systems, structures and operating procedures for the network are in place
- 80 partner organizations using accessible material on CID and disability developed by the network
- Geographical outreach of CBIDN increased to all provinces and at least 25% of districts in each province

Our Network demonstrated an improved financial base

- CBIDN federal and provincial secretariats are meeting their administrative costs
- 50% operational costs are being met from local sources and 50% from external sources
- An investment fund was established that supports development programmes in member organizations



SCORE SHEET

Strategic Objective	Indicator	Targets	Initiatives
Promote mechanisms for institutional accountability	Number of government initiatives influenced by CBIDN	Y1: Y2: Y3:	<ul style="list-style-type: none"> • Publish a shadow report of CRPD • Hold policy dialogue meetings • Develop a tool for inclusion assessment for development organizations
Enhance engagement for political participation	Number of registered voters Number of MoPs briefed individually	Y1: To determine Y2: Y3: Double	<ul style="list-style-type: none"> • Conduct analysis of political manifestos • MoPs Briefing pack • Create awareness on voter participation
Gather evidence and communicate effectively for policy and legislation	Number of policies and legislations reviewed	Y1: Y2: Y3:	<ul style="list-style-type: none"> • Conduct analysis of policies and legislation • Hold dissemination workshops on policy and legislation analysis • Policy briefs

SCORE SHEET

Strategic Objective	Indicator	Targets	Initiatives
Provide technical assistance on inclusion	Number of trainings conducted on CBID	Y1: Government officials/departments, DPOs - # Y2: Donors/NGOs - # Y3: Corporate sector/ UN orgs - #	<ul style="list-style-type: none"> • Establish a functional training unit • Develop a training module • Media briefing pack
Develop effective collaboration and coordination for building alliances	Number of issue based campaigns run jointly	Y1: Y2: Y3:	<ul style="list-style-type: none"> • Develop operating guidelines for alliance building • Map key alliances
Enhance capacities of member organizations in joined-up advocacy	Number of member organizations participating in joined-up advocacy	Y1: 18 Y2: 32 Y3: 56	<ul style="list-style-type: none"> • Conduct advocacy training workshops at federal, provincial and district level

PLAN OF ACTION – JULY TO DECEMBER 2013

Action	Responsibility	Timeline
Strategic Planning Workshop Report submitted	Saiber Foundation	July
Executive Committee Meeting and form a strategic planning steering group (SPSG) with terms of reference and identify actions	CBIDN	August
Hold national meeting on strategic plan	CBIDN	September
Publish the strategic plan and disseminate to donors and partners including provincial stakeholders	CBIDN	September
Initiate registration process of CBIDN with SECP	CBIDN	October
Establish Balochistan chapter of CBIDN	CBIDN	October
Develop Standard Operating procedures for the Network	CBIDN	December

Speech of Honorable Deputy Speaker National Assembly Pakistan Mr. Murtaza Javed Abbasi

Distinguished Dignitaries, International delegates, My Pakistani Brothers and Sisters,

Aslamoalaikum,

It is indeed a matter of pleasure and privilege for me to join launching ceremony of Strategic Planning of CBID Network Pakistan and Inclusive Disaster Risk Reduction Technical Guidelines of HelpAge is taking place at closing ceremony of Leadership Conference of Persons with Disabilities on Community Based Inclusive Development (CBID).

AS deputy speaker of National Assembly (lower house of legislative assembly) On behalf of the Parliament and People of Pakistan – and on my personal behalf please accept my heartiest felicitations and warm wishes on this happy occasion. I have heard you all working hard since last week and had three days extensive discussions and wisdom is shared in Leadership Conference of Person with Disabilities on Community Based Inclusive Development (CBID). This Conference has brought international leadership of people with and without disabilities, especially Women with Disabilities.

Dear Guests,

We can understand the pain of our fellow Pakistanis with disabilities and barriers they are facing in daily life. As you know Pakistan is facing many issues including terrorism and natural disasters. These are not only disturbing our daily life but also creating new disabilities. This situation is raising concern among ourselves because we are representatives of people of Pakistan and we are trusted with vote.

I was listening your recommendations, carefully! I will ask CBID Network Pakistan to have meeting with us and come up with proposed law for people with disabilities. We will do our best to bring a law for people with disabilities through this parliament as they may live a meaningful and productive life and contribute in National Development rather than depending on welfare.

I am again thankful to CBID Network Pakistan and organizers of this conference for inviting me and providing opportunity to be among such excellent community that is working towards a cause for universal development of communities.

Media Coverage

PRESS RELEASE DETAILS

Special Persons are Important Part of the Society: Says Acting Speaker NA

Friday, 22nd November, 2013

Islamabad November 22, 2013: Acting Speaker National Assembly Murtaza Javed Abbasi has said that the government is cognizant of the problems being faced by special persons and is working to empower them and to address their problems. He expressed these views while addressing the concluding ceremony of a 3-day International Conference on Person with disability organized by Community Based Inclusive Development (CBID) at a local Hotel, Islamabad today.



Acting Speaker, NA Murtaza Javed Abbasi addressing closing Ceremony of International Conference of Persons with disability on Community-Based Inclusive Development (CBID) on 22nd November, 2013.

The Acting Speaker said that special persons are important part of the society. He said that to take care of their needs and to eliminate the barriers they were facing in their daily life is the responsibility of every citizen. He further said that country was facing challenges like terrorism, poverty and natural disasters and these problems not only disturbing our daily life but also increasing the risk of disability. He assured that all possible measures will be taken to overcome these problems.

He appreciated the endeavours of CBID management for organizing such an important and fruitful conference. He assured them all out support to enactment of laws for the people with disabilities to make them useful and productive citizen of the society. He also eulogized the contributions of National and International Scholars which participated in the Conference and expressed hope that this Conference will prove an important milestone in highlighting the problems faced by the special person and devising the policies for them.

http://www.na.gov.pk/en/pressrelease_detail.php?id=710